

HUNTINGTON PARISH COUNCIL
EQUALITY AND DIVERSITY POLICY

Huntington Parish Council is committed to equality of opportunity including equality of access to the services provided. Councillors and employees of Huntington Parish Council will act at all times in a fair and open manner without distinction as to race, gender, sexual orientation, age or disability, and in compliance with relevant legislation.

Our Commitment

To treat all people with dignity and respect

To provide high quality services that are appropriate and accessible to all in the community

To consult all members of the community to identify their needs, and, where practical, to deliver services to meet those needs

To encourage and enable all in the community to participate in local decision making

To treat suppliers and contractors fairly

To promote equality diversity in the community

To work within the Parish Council and with the City Council, County Council, contractors and suppliers to promote equal opportunities as appropriate

To continue to update this policy in line with any new equality/diversity legislation in law

Achieving equality: To achieve the aims for equality and diversity:

Be easily accessible to all the community by displaying notices regarding public meetings and the circulation to all of the Parish Newsletter and any other such documents

Keeping operational costs as low as possible, by having effective management practices in line with due process

Encouraging, respecting and promoting the differing needs and views of the community

Ensuring that all Councillors, employees, volunteers, contractors and suppliers are aware of the policy on equality and diversity and are clear about their obligation to provide services that are free from discrimination

To ensure that any selection and tendering processes include equality considerations

All Councillors and employees of Huntington Parish Council have a part to play in challenging discrimination and in implementing this policy.

This policy has been agreed and approved by Huntington Parish Council

Signed:Dated.....

NamePosition.....